



Baltimore Sailing Club

# Baltimore Sailing Club Child Safeguarding Statement

## Section 1 – Baltimore Sailing Club Information

Baltimore Sailing Club is a sailing club offering the sport of sailing and powerboating in Baltimore, County Cork, Ireland and it provides various sporting activities and opportunities for young people through participation in training, regional/provincial/national/international events/regattas and through our high performance teams.

Baltimore Sailing Club details:

- Name: Baltimore Sailing Club
- Sport: Sailing and Powerboating
- Location: Baltimore, County Cork, Ireland
- Size: 350 members, 2 Staff and 20 instructors, 2 Boat Stewards & 15 helpers
- Activities: Sailing Courses, Socials, Training, Competition, Camping, Cruising

## Section 2 - Principles to safeguard children from harm

Baltimore Sailing Club is committed to safeguarding children and by working under the guidance of our Safeguarding Policies our staff, both volunteers and employed, working with our young people, throughout the organisation, seek to create a safe environment for young people to grow and develop within sport. The following set of principles are adhered to:

- **Importance of childhood** - The importance of childhood is understood and valued by everyone involved in our sport.
- **Needs of the child** - All children's sport experiences is guided by what is best for children. This means that adults have a basic understanding of the emotional, physical and personal needs of young people.
- **Integrity in relationships** - Adults interacting with children in sport are in a position of trust and influence. They should always ensure that children are treated with integrity and respect, and the self-esteem of young people is enhanced.
- **Fair Play** - All children's sport should be conducted in an atmosphere of fair play. The principles of fair play should always be emphasised, and organisers should give clear guidelines regarding acceptable standards of behaviour.
- **Quality atmosphere & ethos** - Children's sport should be conducted in a safe, positive and encouraging atmosphere.
- **Competition** - Competition is an essential element of sailing and is encouraged in an age appropriate manner. A child centred ethos will help to ensure that competition and specialisation are kept in their appropriate place.
- **Equality** - All children are valued and treated in an equitable and fair manner regardless of ability, age, gender, religion, social and ethnic background or political persuasion.



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### Section 3 - Risk Assessment

Baltimore Sailing Club written Risk Assessment document indicates the areas of potential risk of harm, the likelihood of the risk occurring, and gives the required policy, guidance or process documents require to alleviate these risks. The list of risks identified and procedures to manage these risks are contained in the following categories:

Risk Identified	Procedure in place to manage risk identified
<p><b>Club and Coaching Practices</b></p> <ul style="list-style-type: none"> <li>_ Lack of coaching qualification.</li> <li>_ Supervision issues.</li> <li>_ Unauthorised photography &amp; recording activities.</li> <li>_ Behavioural Issues.</li> <li>_ Lack of gender balance amongst coaches</li> <li>_ No guidance for travelling &amp; away trips</li> <li>_ Lack of adherence with misc procedures in Safeguarding policy</li> </ul>	<ul style="list-style-type: none"> <li>_ Coach education policy/Recruitment policy.</li> <li>_ Supervision policy/Coach education policy</li> <li>_ Photography &amp; Use of Images policy</li> <li>_ Code of Conduct / Safeguarding 1-2-3/ Complaints &amp; Disciplinary policy.</li> <li>_ Diversity Policy / Supervision policy.</li> <li>_ Travel/Away trip policy / Child Safeguarding Training.</li> <li>_ Safeguarding Policy / Complaints &amp; disciplinary policy</li> </ul>
<p><b>Complaints &amp; Discipline</b></p> <ul style="list-style-type: none"> <li>_ Lack of awareness of a Complaints &amp; Disciplinary policy.</li> <li>_ Difficulty in raising an issue by child &amp; or parent</li> <li>_ Complaints not being dealt with seriously</li> </ul>	<ul style="list-style-type: none"> <li>_ Complaints &amp; Disciplinary procedure/policy / Communications procedure.</li> <li>_ Complaints &amp; Disciplinary procedure/policy / Communications procedure.</li> <li>_ Complaints &amp; Disciplinary procedure/policy.</li> </ul>



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<p><b>Reporting Procedures</b></p> <ul style="list-style-type: none"> <li>– Lack of knowledge of organisational &amp; statutory reporting procedures</li> <li>– No DLP appointed.</li> <li>– Concerns of abuse or harm not reported.</li> <li>– Not clear who YP should talk to or report to.</li> </ul>	<ul style="list-style-type: none"> <li>– Reporting procedures/policy / Coach Education policy / Code of Conduct/Behaviour.</li> <li>– Reporting procedures/policy.</li> <li>– Reporting procedures/policy / Child Safeguarding Training – Level 1-2-3</li> <li>– Poster with names of CCO, DLP and Mandated person. / Safeguarding Policy Document</li> </ul>
<p><b>Use of Facilities</b></p> <ul style="list-style-type: none"> <li>– Unauthorised access to designated children’s play &amp; practice areas &amp; to changing rooms, showers, toilets etc.....</li> <li>– Unauthorised exit from children’s areas.</li> <li>– Photography, filming or recording in prohibited areas.</li> <li>– Missing or found child on site.</li> <li>– Children sharing facilities with adults e.g. dressing room, showers etc...</li> </ul>	<ul style="list-style-type: none"> <li>– Supervision policy / Coach Education.</li> <li>– Supervision policy / Coach Education.</li> <li>– Photography policy and use of devices in private zones.</li> <li>– Missing or found child policy.</li> <li>– Safeguarding policy.</li> </ul>



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<p><b>Recruitment</b></p> <ul style="list-style-type: none"> <li>_ Recruitment of inappropriate people.</li> <li>_ Lack of clarity on roles.</li> <li>_ Unqualified or untrained people in role.</li> </ul>	<ul style="list-style-type: none"> <li>_ Recruitment policy.</li> <li>_ Recruitment policy.</li> <li>_ Recruitment policy.</li> </ul>
<p><b>Communications</b></p> <ul style="list-style-type: none"> <li>_ Lack of awareness of ‘risk of harm’ with members and visitors.</li> <li>_ No communication of Child Safeguarding Statement of Code of Behaviour to members of visitors.</li> <li>_ Unauthorised photography &amp; recording of activities.</li> <li>_ Inappropriate use of social media &amp; communications by under 18’s</li> </ul>	<ul style="list-style-type: none"> <li>_ Child Safeguarding Statement / Training Policy.</li> <li>_ Child Safeguarding Statement (display) / Code of Conduct / Coach Charter (distribute).</li> <li>_ Photography &amp; Use of Images policy</li> <li>_ Communications policy / Code of conduct</li> </ul>
<p><b>General Risk of Harm</b></p> <ul style="list-style-type: none"> <li>_ Harm not being recognised.</li> <li>_ Harm caused by: Child to Child. Coach to Child. Volunteer to Child. Member to Child. Visitor to Child.</li> <li>_ General behavioural issues.</li> </ul>	<ul style="list-style-type: none"> <li>_ Safeguarding policy / Child Safeguarding Training Plan</li> <li>_ Safeguarding policy / Child Safeguarding Training Plan</li> </ul>



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<ul style="list-style-type: none"><li>_ Issues of Bullying.</li><li>_ Vetting of staff/volunteers.</li><li>_ Issues of Online Safety</li></ul>	<ul style="list-style-type: none"><li>_ Code of Conduct.</li><li>_ Anti-Bullying policy.</li><li>_ Recruitment policy / Vetting policy.</li><li>_ Social Media / Online Safety policy.</li></ul>
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The Risk Assessment was undertaken on 28<sup>th</sup> June 2021.

*Signed:*

*Dee Griffiths*

*Children's Welfare Officer*

*Baltimore Sailing Club*

#### **Section 4 – Procedures**

Our Child Safeguarding Statement has been developed in line with requirements under the Children First Act 2015 The Children First: National Guidance, Sport Ireland's Safeguarding Guidance for Children & Young People in Sport and Irish Sailing's Safeguarding Policy Document.

In addition to our Risk Assessment document described above, there are further procedures that support our intention to safeguard children while they are availing of our activities.

Baltimore Sailing Club has the following procedures in place as part of our Safeguarding Policies:

- Procedures for the management of allegations of abuse or misconduct by staff or volunteers against a child availing of our activities.



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- Procedures for the safe recruitment of staff and volunteers to work with children in our activities.
- Procedures for access to child safeguarding training and information, including the identification of the occurrence of harm.
- Procedure for reporting of child protection or welfare concerns to Statutory Authorities.
- Procedure for maintaining a list of the persons in the relevant service who are mandated persons.

*Please note that all procedures listed are available on request.*

The Mandated Person for Irish Sailing our National Governing Body is Ciarán Murphy and may be contacted at [ciaran.murphy@sailing.ie](mailto:ciaran.murphy@sailing.ie) or by phone at 01 2800239 or mobile number is 087 8800744.

### **Section 5 – Implementation**

We recognise that implementation is an ongoing process. Baltimore Sailing Club is committed to the implementation of this Child Safeguarding Statement and the procedures that support our intention to keep children safe from harm while availing of our activities.

Please note the following:

- That all staff, instructors, and coaches have been furnished with a copy of this statement.
- This statement is available to parents/guardians, and members of the public on request.
- This statement will be displayed on our website and on public display in the club.

This Child Statement will be reviewed by 28<sup>th</sup> June 2024

Signed:

Date: 28<sup>th</sup> June 2021

Children's Welfare Officer

Name: Dee Griffiths

Phone no: 087 9260393